



EXPORTADORA DE CAFÉ
GUAXUPÉ

SUSTAINABILITY REPORT
2023

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PRESENTATION

For the fourth consecutive year, we proudly present the Exportadora de Café Guaxupé Sustainability Report, covering the period from January 1st to December 31st, 2023.

Our journey toward sustainability is driven not only by the United Nations' Sustainable Development Goals (SDGs) but also by our shared vision for a sustainable future.

This report offers a comprehensive analysis of our initiatives and the impact of our actions.

We believe that sustainability is a collective effort, and we are proud to share our progress, stories, and lessons learned along the way.

Thank you for accompanying us on this transformative journey.

Enjoy your reading!



DIRECTOR'S MESSAGE



We are proud to present the Exportadora de Café Guaxupé Sustainability Report for 2023.

This year marks an important step in our sustainability journey, as we introduce innovations and advancements that reinforce our deep commitment to environmental and social responsibility.

One of the most important milestones of 2023 was the construction of our photovoltaic plant. This ambitious initiative reflects our determination to embrace renewable energy and reduce our carbon footprint. By establishing this plant, we have positioned Exportadora de Café Guaxupé at the forefront of sustainability in the coffee industry, while also underscoring our continuous drive for innovation and operational excellence.

As we move forward, we remain steadfast in our dedication to responsible practices and innovation, constantly striving to enhance and expand our sustainability initiatives.

Among the challenges we face is preparing to meet the requirements of the new European Union Anti-Deforestation Regulation (EUDR), which calls for rigorous monitoring of the supply chain to ensure complete traceability and compliance with increasingly stringent environmental standards.

We are deeply grateful to everyone who has contributed to this journey, and we encourage you to explore this report, which details our progress and outlines our vision for a more sustainable future.

EXPORTARA DE CAFÉ GUAXUPÉ

A Family devoted to coffee



FUNDATION'S YEAR:
1970



LOCATION:

Head office: Guaxupé - MG
Branches: Manhuaçu - MG e
São José do Rio Pardo - SP.



ACKNOWLEDGMENT:

Ranked among the top 10
coffee exporters in Brazil.



OPERATIONS



BUYING AND SELLING

We trade green Arabica coffee beans across various varieties and quality grades.



COMMERCIAL OPERATIONS

We offer a diverse range of commercial services to support producers, fostering new business growth opportunities and driving.



WAREHOUSE AND PREPARATION

We store and prepare coffee, serving both our global and intern customers.



MISSION

To serve as a vital link between coffee producers and end customers, delivering excellence and fostering sustainability in every aspect of our operations.

VISION

To be globally recognized as a leading company that integrates deep expertise, innovation, and passion for coffee cultivation with responsible and sustainable practices.

VALUE

- ✓ Ethics and transparency in all actions.
- ✓ Commitment and focus on people.
- ✓ Trust and customer satisfaction.
- ✓ Quality and simplicity.
- ✓ Innovation with efficiency.



SUPPLY CHAIN



We collaborate with over 4,000 coffee producers across Brazil, spanning more than 150 coffee-producing municipalities.



Our key regions include South Minas Gerais, Cerrado Mineiro, Goiás, and the Mogiana region in São Paulo.



South Minas Gerais

This region is renowned as the world's largest producer of Arabica coffee. With approximately 500,000 hectares dedicated to coffee cultivation, the area's altitude ranges from 850 to 1,200 meters. The high altitude and an average annual temperature of 22 to 24°C contribute to coffee with a distinctive fruity aroma and mild acidity.



Mogiana region – São Paulo

Encompassing around 120,000 hectares of Arabica coffee cultivation, the Mogiana region benefits from favorable altitudes that enhance the coffee's aroma and flavor. The coffee here is known for its balanced acidity and rich notes of chocolate, nuts, and walnuts.

Cerrado Mineiro

Characterized by altitudes between 800 and 1,200 meters and a well-defined climate with hot, humid summers and mild, dry winters, the Cerrado Mineiro region produces coffee with a full body and a sweet flavor. The coffee often features notes of chocolate and caramel, along with an intense aroma.



GLOBAL MARKET

We deliver high-quality service with transparency and professionalism to roasters both in Brazil and around the world. Our international clientele includes countries such as the United States, Germany, France, Italy, Spain, Belgium, Finland, and Greece.

HIGHLIGHT OF PERFORMANCE 2023

Inauguration of the photovoltaic plant

As part of its journey toward a more sustainable world, we have inaugurated the photovoltaic plant, which meet nearly all of the company's energy consumption and contribute to reducing greenhouse gas emissions.

Planet Water Project

In our ongoing commitment with the sustainability and well-being of our employees and producers, we have implemented the Planet Water Project, which stands out for providing tangible benefits and promoting environmental awareness.



SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The Sustainable Development Goals (SDGs) are 17 global objectives established by the United Nations (UN) to promote prosperity while protecting the planet. Our company is committed to aligning with the SDGs most pertinent to our operations, focusing on material topics that directly impact our business, such as sustainable energy, innovation, and responsible practices.

MATERIAL TOPICS



End hunger, achieve food security and improved nutrition, and promote sustainable agriculture. Goals 2.3 e 2.4



Ensure healthy lives and promote well-being for everyone at all ages. Goals 3.8 e 3.9



Ensure Access to Inclusive, Quality, and Equitable Education, and Promote Lifelong Learning Opportunities for All. Goals 4.7

MATERIAL TOPICS



End Hunger, Achieve Food Security and Improved Nutrition, and Promote Sustainable Agriculture (Goals 2.3 & 2.4)



Ensure Healthy Lives and Promote Well-Being for Everyone at All Ages (Goals 3.8 & 3.9)



Promote Sustained, Inclusive, and Sustainable Economic Growth, Full and Productive Employment, and Decent Work for All (Goals 8.5 & 8.7)

MATERIAL TOPICS

13 CLIMATE ACTION



Take urgent action to combat climate change and its impacts.
(Goal 13.3)

15 LIFE ON LAND












Life on land- Protect, restore, and promote the sustainable. Use of terrestrial ecosystems, manage forests sustainably, combat desertification, halt and reverse land degradation, and halt biodiversity loss.
(Goal 15.1)













CERTIFICATIONS AND SUSTAINABLE PROJECTS

Dedicated to delivering high-quality coffee globally, we partner with producers, roasters, and other organizations to ensure our practices are safe, responsible, and sustainable. We always prioritize the well-being and prosperity of the communities we engage with.







CERTIFICATIONS

	 Goal	 Producer	 Properties	 Total area (ha)	 Coffee area (ha)
 <p>GUAXUPÉ PLANET</p>	<p>Designed with an inclusive and accessible structure to ensure broad participation, including small producers. It is committed to a process of continuous improvement, aiming to foster sustainable practices across all levels of coffee production.</p>	167	227	47.160	13.642
 <p>RAINFOREST ALLIANCE</p>	<p>The Rainforest Alliance is dedicated to creating partnerships that protect forests, enhance the livelihoods of farmers and forest communities, uphold human rights, and address the impacts of climate change. By promoting sustainable practices, the alliance helps communities adapt to and mitigate climate-related challenges.</p>	53	82	20.638	6.706
 <p>C.A.F.E Practices</p>	<p>It encompasses over 200 indicators covering social, economic, and environmental aspects. It evaluates the entire coffee supply chain, from producers to consumers, ensuring that all parties adhere to high standards of sustainability and ethical practices.</p>	177	233	31.846	8.158
 <p>CERTIFICA MINAS</p>	<p>It aims to verify that coffee production properties comply with global trade standards. This certification helps Minas Gerais coffee to strengthen its position and expand into new markets, demonstrating adherence to international requirements and promoting the region's coffee quality.</p>	09	09	-	.

SUSTAINABLE PROJECTS

 Partnership and Projects	 Goal	 Producer	 Properties	 Total area (ha)	 Coffee area (ha)
 Learn more 	Focuses on enhancing all aspects of property management to increase producer efficiency and competitiveness. This initiative aims to support producers in becoming more effective and market-ready.	26	58	8.036	3.663
 Waste Monitoring Project Learn more 	Realize residual analysis on beans coffee samples of various producers with the intention of verifying the maximum allowable residue levels.	31	31	-	3.827
Planet Water Project partnership with JDE	Provide tangible benefits and increase awareness to promote future improvements and make the supply chain more sustainable.	109	109		

SUSTAINABLE PROJECTS

 Partnership and Projects	 Goal	 Producer	 Properties	 Total area (ha)	 Coffee area (ha)
MI AGROCHEMICALS (partnership with the Global Coffee Platform)	Aims to deliver knowledge, infrastructure, and conditions to ensure safer and more responsible use of agrochemicals in coffee production.	66	121	10.889	3.829
MI SOCIAL (partnership with the Global Coffee Platform)	Focuses on improving working conditions on coffee production properties through tangible benefits such as the donation of biodigesters, water potability analyses, medical exams, and training on labor laws.	7	7	356	233



SUSTAINABLE PRACTICES

Dedicated to creating a positive impact for future generations, this section highlights our environmental initiatives, which are aligned with the Sustainable Development Goals (SDGs) and our company's sustainability objectives.


HIGHLIGHT OF PERFORMANCE 2023


Inauguration of the photovoltaic plant


The photovoltaic plant Exportadora de Café Guaxupé is an important landmark for both the company and the environment.

It took 20 months of planning and execution for this grand Project, with numbers that are impressive:

 Installation area: 6.580 m²

 Panels: 2.560 Canadian solar panels 540w

 Power: 1,38 MWp

 Average annual generation: 1.901.346 kWh

The use of clean and renewable energy will meet nearly all of the company's energy needs, reducing our greenhouse gas emissions and contributing to a better world.



HIGHLIGHT OF PERFORMANCE 2023

Planet Water Project

In our ongoing commitment to sustainability and the well-being of our employees and producers, we have implemented an innovative project which stands out for providing tangible benefits and promoting environmental awareness, including:

Donation of Industrial Water Filters: providing access to clean and safe water for everyone.

Microbiological Analyses: Monitoring and ensuring water quality.






















Awareness: in-personal training on water conservation, environmental protection, and legislation.

The project, in its second phase, will focus on structural improvements in the accommodations to enhance quality and well-being.





ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Measuring of both direct and indirect operational greenhouse gas emission to assess our enviromental impact.						
Implementation of strategies to reduce emissions and offset remaining carbon through certified projects in collaboration with Bureau Veritas.						
Improvement of transport routes from rural properties to our warehouse to enhance efficiency and reduce emissions.						
Evaluation of greenhouse gas emission standards for transport vehicles servicing Exportadora de Café Guaxupé to ensure compliance and sustainability.						 

ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Procure RECs to offset Scope 2 emissions, contributing to our overall carbon neutrality goals.	Clean Energy					 
Develop a photovoltaic plant at our Guaxupé headquarters to generate renewable energy for our operations, reducing our reliance on non-renewable sources.	Clean Energy					 
Develop projects to estimate greenhouse gas emissions and removals within coffee plantations, supporting better environmental management.						
Restore permanent preservation areas and provide related training to ensure proper management and compliance.	Sustainable landscapes					  

ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
<p>Offer consulting for the development of work plans and environmental, social, and economic assessments. This includes implementing documentation for certification control and management.</p>	<p>Consultancy</p>					
<p>Analyze production costs, results, and productivity to improve operational efficiency and sustainability.</p>						
<p>Conduct analyses to ensure compliance with the Maximum Residue Limit (MRL) as defined by the European Union.</p>						

ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Provide training on the safe and effective application of agricultural pesticides.	Consultancy					  
Offer training to promote human rights and gender equality within our operations.	Consultancy					
Implement awareness programs aimed at eradicating forced and child labor.	InPACTO					
Donate water filters to provide access to clean water.	Planet Water Project partnership with JDE					 

ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Donation of PPE (Personal Protective Equipment) sets to enhance safety.	Global Coffee Platform					
Donation of materials for building agricultural chemical storage facilities.	Global Coffee Platform					 
Donation of Biodigesters Set to support waste management and sustainability.	Global Coffee Platform					 
Water Potability Analisis to ensure the safety and potabilty of water sources.	Planet Water Project partnership with JDE					 

ACTIONS CONTRIBUTING TO THE SDGS

aligning with organizational Goals and Targets

Actions	Project/ Partnership	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Traning on labor laws to ensure compliance.	Planet Water Project partnership with JDE					 
Traning on enrinmental laws to ensure compliance and promote best practices.	Planet Water Project partnership with JDE					 



EMPLOYEES

We are dedicated to the well-being and development of our employees, prioritizing health and education to ensure a healthy and productive work environment.

We strive to create a space where every employee feels valued and motivated to grow, contributing to a more prosperous future for all.

OUR TEAM

For over 50 years, our employees have exemplified our commitment to excellence, consistently guided by principles of respect, ethics, and transparency.

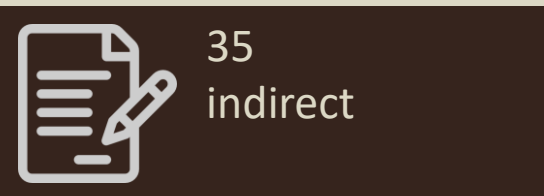
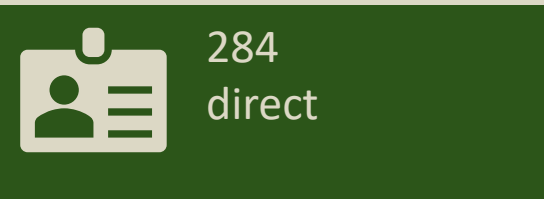
Our team is comprised of individuals with diverse backgrounds, talents, and experiences, all deeply rooted in our company culture.

We value each employee and recognize that our diversity is a wellspring of innovation, strengthening our ability to tackle present and future challenges.

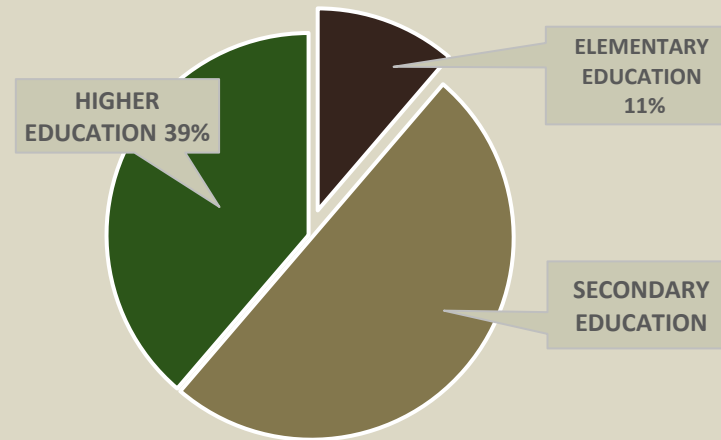


GENERAL INFORMATION

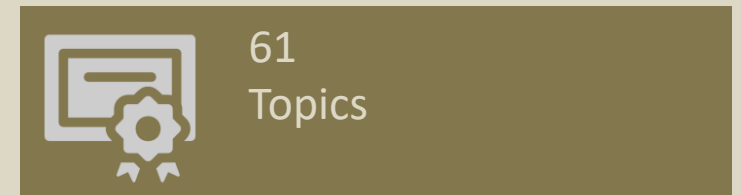
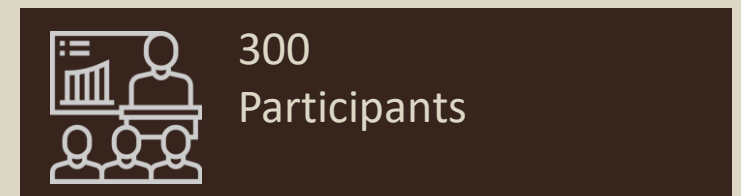
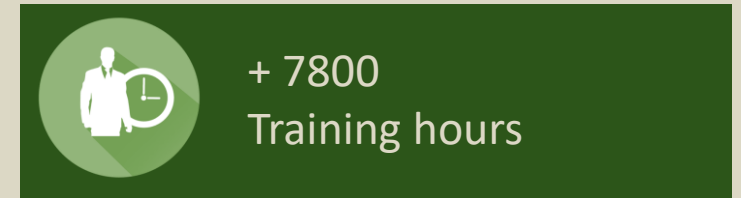
NUMBERS OF EMPLOYEES



LEVEL OF EDUCATION























TRAINING























ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Actions	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Health Plan	Providing access to consultation services, exams, hospitalizations, surgeries, and other medical services, with coverage in accordance with ANS guidelines.					
Vaccination Campaign	Promoting employee health.					
Monthly Food Voucher	Providing employees with an additional allowance, beyond their salary, for purchasing food.					 
Youth Apprentice Program (partnership with the National Service for Commercial Education – Senac)	Offering an opportunity for teenagers and young adults between 14 and 24 years old to gain professional qualifications.					 
















ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Action	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Loan	Covering emergency situations.					
Uniform	Strengthening Belonging and Safety					
Christmmas Gift Bags	Offering sweets, clothing, and toys for employees' childrens up to 10 years old.					
Scholarship	Developing the necessary skills for employee to enhance their knowledge.					

ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Action	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Transportation	Facilitating the employee's commute between home and work.					
Life Insurance	Covering situations of disability, death of the employee or spouse, as well as provide funeral assistance coverage.					
Pharmacy Card	Facilitating access to medications, with the amount to be subsequently deducted from the salary.					

ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Action	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Implementation of the Evaluation and Address, Complaints, and Gender Committees	Encouraging diverse thinking within organization.					
October Pink and November Blue Campaigns	Promoting the employee's health care.					
Creation of the Ethics Policy	Guiding the company's conduct on sensitive issues such as child labor, harassment, etc.					
Training on the Committees' Roles and Ethics Management Policy	Presenting concepts and engage in dialogue with employees.					











ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Action	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Internal Work Accident Prevention Week	Promoting the importance of accident prevention, safety, and quality of life both in and out of the workplace.					
Lectures for women on Harassment and Empowerment	Addressing issues that deeply impact them, as well as empowering themselves.					
Culture of Integration and Welcoming	Introducing the company, its policies, benefits, rights, and responsibilities to new employees.					
Professional Training	Facilitating the employee's professional development.					

ACTIONS CONTRIBUTING TO THE SDG

In alignment with organizational goals and targets

Action	Goal	Status 2020	Status 2021	Status 2022	Status 2023	SUSTAINABLE DEVELOPMENT GOALS
Student Visits	Promoting the sustainability and importance of coffee in the local and global context. Facilitate understanding of the company's professional opportunities.					  
Culture of Integration and Welcoming – Visits by Employees' Family Members	Strengthening the bonds with employees' families and boost their self-esteem by demonstrating their importance to the company.					  

Office hours

The preparation of the Sustainability Report reflects a collaborative effort by our dedicated team, involving the Sustainability, Marketing, and Human Resources departments.

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